

EMPLOYEE BENEFITS AND PRIVILEGES CHART

- **Prime-Time Seasonal (PRTS)** – are hired on a temporary basis and scheduled and available to work a minimum of ten days between Dec 27-Jan 2; Feb. 18-21, and/or March 12-20. Seasonal employment terminates at the end of the season.
- **Very, Part-Time Seasonal (VPTS)** – are hired on a temporary basis and are regularly scheduled and available to work at least 4 days per month (1 day/week) during the ski season. Seasonal employment terminates at the end of the season.
- **Part-Time Seasonal (PTS)** – are regularly scheduled and available to work at least two days per week during the ski season. Seasonal employment terminates at the end of the season.
- **Full-Time Seasonal (FTS)** – are hired for the ski or summer season and are regularly scheduled and available to work at least four or more days per week. Seasonal employment terminates at the end of the season.
- **Full-Time, Year-Round (FTYR)** – are hired for employment throughout the year even though there are periods of time off due to weather or lack of work in the off season. To earn and maintain this employment status, the following requirements must be met:
 - You must work at least 1300 hours between August 1 through July 31 (TSV, Inc.'s fiscal year). These hours must be consecutive with no distinct break in service except as dictated by weather, work projects, management need, or as approved by management. You must be designated FTYR by your supervisor or manager; achieving 1300 hours during the year does not automatically qualify you as a full-time, year-round employee.

Benefits and Privileges					
Status → Benefit ↓	Prime-Time Seasonal (PRTS)	Very, Part-Time Seasonal (VPTS)	Part-Time Seasonal (PTS)	Full-Time Seasonal (FTS)	Full-Time, Year-Round (FTYR)
Employee Lift Privileges (winter & summer)	1 non-transferable ticket for every 8 hours worked (for non-season passholders) - staff id for discounts	1 non-transferable ticket for every 8 hours worked (for non-season passholders) - staff id for discounts	Employee Pass	Employee Pass	Employee Pass
Family Pass (dependent child 18 & under and legal spouse)	no	no	yes, after working 5 consecutive seasons	yes	yes
\$15 family/friends tickets (who don't qualify for a family pass) # of tickets dependent upon # of seasons worked	no	no	yes, after working 5 consecutive season	yes, after working 5 consecutive seasons	yes, after working 5 consecutive seasons
Ski-Free Days at Telluride & Purgatory & discounted tickets at Jackson Hole, Kirkwood, & Monarch	no	no	yes	yes	yes
Employee Chile-Line Public Transportation to and from TSV	free w/ TSV id	free w/ TSV id	free w/ TSV id	free w/ TSV id	free w/ TSV id
Direct Deposit	yes	yes	yes	yes	yes

Employee Food Discount at TFK's, Whistlestop, Phoenix	50%	50%	50%	50%	50%
Employee Rhoda's Restaurant and Martini Tree Bar Discount	25%	25%	25%	25%	25%
Employee Rental Equipment Discount	40%	40%	40%	40%	40%
Employee Equipment Repair Discount	40%	40%	40%	40%	40%
Employee Ski & Boot Discount	20%	20%	20%	20%	20%
Employee Recognition Program	yes	yes	yes	yes	yes
Employee Yellowboard/Yellowbird Lesson	free	free	free	free	free
Employee Ski/Snowboard Lessons with an existing lesson	\$24/group lesson, \$120 Ski Weeks/Camps, \$100 Locals II program	\$24/group lesson, \$120 Ski Weeks/Camps, \$100 Locals II program	\$24/group lesson, \$120 Ski Weeks/Camps, \$100 Locals II program	\$24/group lesson, \$120 Ski Weeks/Camps, \$100 Locals II program	\$24/group lesson, \$120 Ski Weeks/Camps, \$100 Locals II program
Childcare	no	\$37 full day/\$30 half day @ JE and Bk/Kk	\$37 full day/\$30 half day @ JE and Bk/Kk	\$37 full day/\$30 half day @ JE and Bk/Kk	\$37 full day/\$30 half day @ JE and Bk/Kk
Dependent Child Lesson Programs	no	\$37 full day/\$30 half day JE programs	\$185 Shredders II (w/family pass) \$110 School Programs (w/ family pass) \$37 full day/\$30 half day JE programs	\$185 Shredders II (w/family pass) \$110 School Programs (w/ family pass) \$37 full day/\$30 half day JE programs	\$185 Shredders II (w/family pass) \$110 School Programs (w/ family pass) \$37 full day/\$30 half day JE programs
Transferable Reduced Rate Coupons (CHITS) Must begin work before 2nd week in January	no	no	1 st season - 8 (\$80 value) 2 nd - 5 th seasons - 15 (\$150 value) 6 th -subsequent seasons - 30 (\$300 value)	1 st season - 8 (\$80 value) 2 nd - 5 th seasons - 15 (\$150 value) 6 th -subsequent seasons - 30 (\$300 value)	1 st season - 8 (\$80 value) 2 nd - 5 th seasons - 15 (\$150 value) 6 th -subsequent seasons - 30 (\$300 value)
401(k)	no	no	no	yes, when qualified	yes, when qualified
Summer Holiday Pay (4th of July & Labor Day)	no	no	no	yes, if working summer season	yes
Vacation Pay	no	no	no	no	yes, when qualified
Major Medical Insurance	no	no	no	no	yes, when qualified
Dental and Vision	no	no	no	no	yes, voluntary, 100% employee paid

Insurance					
Life Insurance	no	no	no	no	yes, when qualified

Benefits and privileges are subject to change or cancellation without notice. Discounts are not valid with any other discount or offer, including chits. Pass privileges and discounts may not be valid during busy holiday periods. Children's program discounts are based on program availability and may not be valid when children's programs are full. Employee passes and IDs and family passes must be surrendered to TSV, Inc. if employment is terminated before the end of the season.